



Chemical Management Policy

Bed Bath & Beyond Inc. and subsidiaries (the "Company") is committed to providing our customers with safe, high-quality products. The Company recognizes our customers' interest regarding chemicals of potential concern in consumer products. In addition to ongoing activities focused on ensuring compliance with applicable regulations, we have implemented the following Chemical Management Policy:

Restrictions on the Chemicals Used in our Products

- We maintain a Restricted Substances List ("RSL") which identifies substances that are of potential concern to human health and the environment, although they may not be the subject of current regulation. Our RSL covers all the product categories we sell, including both formulated products (such as health and beauty products) and non-formulated products (such as bedding, home décor, appliances, etc.). The RSL addresses a wide range of chemical classes, including flame retardants, formaldehyde-donors, heavy metals, nonylphenol ethoxylates, parabens, phthalates, and volatile organic compounds. We recommend that our Vendors, including our Owned Brand and third-party vendors ("Vendors") reduce or eliminate these substances of potential concern in their products. A copy of the RSL is publicly available on the Environmental, Social and Governance section of the Company's website. Our RSL is reviewed and updated at least annually.
- We have designated a subset of our RSL as Priority Chemicals for reduction in our household cleaning, personal care, baby personal care, and beauty categories. The Priority Chemical List includes parabens, phthalates, formaldehyde donors, NPEs, Toluene, and Triclosan. A copy of the Priority Chemicals List is publicly available on the Environmental, Social and Governance section of the Company's website.
- These lists are communicated and made available to our vendors during the onboarding process as part of our comprehensive Product Safety & Compliance Manual ("PS&C Manual"). Vendors are required to acknowledge compliance with our PS&C Manual.

Promotion of Safer Ingredients and Products

- Vendors are expected to avoid replacing RSL chemicals with another substance of equal or greater concern. Vendors are encouraged to seek safer known alternatives. Bed Bath & Beyond expects suppliers to select ingredients identified as Safer Chemical Ingredients by the U.S. Environmental Protection Agency ("EPA") Safer Choice program, or to use EPA Safer Choice criteria or other safer alternatives marketplaces to evaluate and select safe substitutions.
- Bed Bath & Beyond wants to make it easy for our customers to find products that meet their expectations with respect to chemical content. We offer products certified by independent third-party organizations as meeting specified chemical standards.

Enhancing Ingredient Transparency

Bed Bath & Beyond is working toward a long-term goal of increased ingredient transparency, including disclosure of the constituents of generic ingredients like 'fragrance' or 'flavor.' The Company encourages all vendors to publicly disclose all intentionally added ingredients in a product either on the package labelling or online.

Stakeholder Engagement

Bed Bath & Beyond understands that many stakeholders are interested in understanding the chemical content of consumer products and the Company's approach to chemical management. The Company is committed to regularly engaging with interested stakeholders, including customers, associates, shareholders, vendors, suppliers, non-governmental organizations, potential business partners, and other external entities on this topic.

Communication with Vendors

Bed Bath & Beyond is committed to partnering with our Vendors to take responsible action with respect to chemicals in consumer products. This Policy, including any future updates is communicated to our vendors as part of the onboarding process.

Monitoring Progress

Bed Bath & Beyond will seek to monitor the progress of our Chemicals Management program and will share updates when available through our annual Environment, Social and Governance report. The Company is also committed to diligent monitoring of regulatory and industry developments in this area.