



## **Bed Bath & Beyond Inc. Environmental Policy**

### **Purpose**

Bed Bath & Beyond Inc. and subsidiaries (the "Company") is committed to operating in a responsible manner to protect the environment. We acknowledge the impact that our business operations, including our store network, warehouses, and supply chain have on the environment and seek to mitigate that impact. We further acknowledge that climate change is an ongoing challenge that impacts the environment, our customers, our business operations and those of our business partners. We seek to make positive change where possible in our own operations and to influence our business partners, including vendors and suppliers, to make similar commitments.

### **Establishing Goals and Monitoring Performance**

The Company acknowledges the value of setting goals, measuring progress, and publicly disclosing relevant metrics. In 2021, the Company announced a comprehensive Environmental, Social and Governance (ESG) strategy that set strategic goals underpinning our commitment to three core pillars of action: People, Community, and Planet. The Planet pillar focuses on opportunities to improve our environmental performance throughout our value chain. The Company will provide updates on an annual basis through its ESG Report.

### **Governance**

The Nominating and Corporate Governance Committee of the Board of Directors oversees the Company's ESG program and strategies. The Committee is provided regular updates on the ESG program. This Policy will be regularly reviewed and updated.

### **Compliance with Environment, Health & Safety Regulations**

The Company views compliance with applicable laws as the foundation upon which our ESG goals are built. The Company is committed to compliance with all applicable environmental, health and safety laws and regulations and has policies and procedures to meet these obligations. Our environmental goals that go beyond legal or regulatory requirements are supported by our culture of compliance.

### **Supply Chain Operations**

The Company is committed to reducing emissions, releases, and wastes. The Company is committed to evaluating our store network and distribution centers to identify opportunities to decrease our energy consumption and mitigate our environmental footprint, including by

decreasing emissions, releases, and wastes and evaluating opportunities to use renewable energy sources.

## **Products and Services**

The Company is committed to offering responsible, inclusive, and accessible products. We view our Owned Brands as an area where we can have a positive impact by working closely with suppliers to carefully curate products that include sustainable choices.

## **Chemicals Management in Consumer Products**

The Company recognizes our customers' interests regarding chemicals of potential concern in consumer products. The Company is committed to diligent monitoring of regulatory and industry developments in this area. In addition, the Company maintains a Restricted Substances List ("RSL") identifying substances that are of potential concern to human health and the environment, although they may not be the subject of current legislation in North America. The Company is committed to working with vendors, including Owned Brand and third-party vendors, to reduce or eliminate these substances of potential concern from their products. The Company has implemented a Priority Chemicals List, which is a subset of the RSL, focused on certain chemicals that may be present in household cleaning, personal care and cosmetic products. We expect vendors in these product categories to remove, or at a minimum reduce, the use of Priority Chemicals in their products.

## **Stakeholder Engagement**

The Company is aware of the many stakeholders interested in protecting the environment and mitigating the harmful effects of climate change. The Company is committed to engaging with interested stakeholders, including customers, associates, shareholders, vendors, suppliers, non-governmental organizations, potential business partners, and other external entities, to better understand areas of opportunity for the Company to lessen the impact of its operations on the environment and drive positive change.

## **Environmental Awareness**

The Company seeks to raise awareness of environmental issues among its associates, customers, and business partners. When we interact with business partners within our supply chain, such as third-party logistics providers and landlords, we will seek to embed responsible environmental practices in existing and new agreements.